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ANNOUNCEMENT

Providing Solutions for the Nation's Most Critical Missions

Enveniam is transforming the energy landscape — uniting leading engineering, technology, and project execution expertise to deliver integrated solutions for some of the nation's most critical missions: advancing energy dominance and strengthening national security. Established through a coalition of industry-leading companies, Enveniam is driving innovation and fostering collaboration across the public and private energy sectors.

A Strategic Foundation

Bernhard Capital Partners (BCP) established Enveniam in 2022 to serve the government and commercial markets focused on energy, environmental remediation, and national security. The company currently comprises Boston Government Services (BGS), Strategic Management Solutions (SMSI), and Sterling Engineering & Consulting (SE&C). Beyond its core companies, Enveniam has the unmatched ability to leverage the capabilities, experience, and proven performance of other BCP portfolio companies operating across government, commercial energy, environmental, and national security sectors.

A Name with Purpose

The Enveniam name is inspired by the storied Latin phrase *aut inveniam viam aut faciam* — “I will either find a way or make one.” This mantra guided the companies in creating the brand name, blending “inveniam” with “energy” to honor their legacy in the energy sector while looking forward to address the energy and security challenges facing our nation.

“We’re thrilled to launch the new Enveniam brand, which truly represents the innovative, visionary spirit behind our company and our belief that if a solution exists, we will find it — and if it doesn’t, we will create it,” said BGS President and CEO Doug Freund. “Given the complex environments our clients navigate, we recognize no single firm can do this alone. We are stronger when working together to provide comprehensive, integrated solutions.”

Meeting Today's Energy and Security Challenges

The government and commercial energy sectors face unprecedented challenges — cybersecurity threats, large-scale environmental cleanup efforts, and expanding global energy demands. Meeting these challenges requires transformational solutions that blend innovative technology with practical implementation.

As a Lead Project Integrator within the BCP family, Enveniam offers the scale, agility, and depth clients need to address the world's most pressing energy and security priorities. Powered by extensive experience in systems engineering and project management, the Enveniam team brings vision and certainty to every engagement, delivering complex, high-stakes initiatives across the growing energy sectors.

What sets Enveniam apart is its ability to deliver with confidence across timelines, budgets, and outcomes — not only through its own integrated expertise, but also through its relationship with BCP's portfolio companies, whose specialized capabilities extend Enveniam's reach and amplify results.



Collaboration and Opportunity

"Enveniam has enabled us to forge new partnerships and unlock additional market opportunities, both now and in the future," said SMSI President Matthew Nuckols. "Our team is excited to enhance the value we provide to our existing clients while building new relationships. Enveniam brings together a truly unique combination of resources, transforming them into real-world solutions."

The Strength of Its Companies

Enveniam delivers outstanding services through its core companies and affiliates.

- **BGS** provides systems and design engineering, project management, technology, and cyber and critical infrastructure solutions to the federal government and commercial energy sectors that advance national security, enhance competitiveness, and promote a sustainable, healthy environment.
- **SMSI** specializes in project delivery, expert procurement and supply chain management, technical consulting, and nuclear facility operations services across the U.S. Nuclear Security Enterprise, as well as for critical missions in the commercial nuclear industry.
- **SE&C** delivers expert strategic planning, business development, proposal development, project management, and technology-based solutions for some of the world's most challenging government and commercial environmental cleanup projects.

A Vision for the Future

"This is an incredibly exciting venture for our team and for the energy sector at large," said SE&C President Duane Schmoker. "Our strength lies in uniting top talent, proven expertise, and a record of performance — driving purposeful collaboration and innovation that transforms challenges into client success. With Enveniam, we are scaling that passion and capability to deliver even greater impact for the clients we serve."

Through Enveniam's expansive solutions portfolio, the company is advancing its role as a trusted leader — delivering innovation, technical excellence, and project execution expertise that set new benchmarks for performance. Enveniam's reach spans government agencies and every major energy sector, including nuclear, oil, natural gas, renewables, and critical infrastructure — positioning the company at the forefront of powering the future.

More information can be found at www.enveniamsolutions.com.